

# Empowering Communities

2023 Annual Report



# AFLSQ

Aboriginal Family Legal Services  
Queensland (Maruma-li-mari)

# Acknowledgements of Country

We respectfully acknowledge the Traditional Custodians who have walked on and cared for this land for thousands of years and recognise their continuing connection to land, water, animals and community and we pay respects and honour their Elders past, present and emerging.

We recognise the importance of Country - not just as a place, but how it also maintains community, family, kin, lore and language, This always was, always will be, Aboriginal land.

**Disclaimer:** Aboriginal and Torres Strait Islander readers are advised that the following Report may contain images and names of people who have passed away.

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## Dedication

*It is with immense gratitude the Aboriginal Family Legal Services Queensland (Maruma-li-mari) dedicates the Empowering Communities, 2023 Annual Report to Vale Ms. Susan Hamilton for her tremendous service and dedication to AFLSQ and the community.*

*As a proud, traditional Torres Strait Islander woman, achieving degrees in Business and Law. Ms. Hamilton was at the forefront of bringing change to the organisation's structure, services, and systems towards the First Nations community.*

*As the organisation progresses forward we will continue to implement these changes to ensure the organisation upholds its responsibility of delivering culturally-appropriate legal, education, counselling, and advocacy support for our clients and community across our serviced regions within Queensland.*

*We honour her memory.*



**Vale Ms Susan Hamilton,**  
Former AFLSQ Chief Executive Officer



# **PART 1**

## Organisation Overview

# About this Report

## The Aboriginal Family Legal Services Queensland (Maruma-li-mari) (AFLSQ), 2023 Annual Report outlines the organisation's performance, exciting future opportunities and financial overview.

This report has been developed to discuss important information on who we are as a non-for-profit organisation and how our service supports and empowers Aboriginal and Torres Strait Islander people to live safely within their homes and communities.

### Key points of this Annual Report

- Learn more about the people behind our organisation
- Learn more about where we service and our locations catchment
- Learn more about our expansion during 2023, along with new partnerships, and the AFLSQ rebrand
- Learn more about how we do community engagement, and how we spread awareness throughout South West and Central Queensland
- Learn more about AFLSQ's values and our strategic goals for upcoming opportunities
- This Annual Report will also showcase our achievements and acknowledgements



# About AFLSQ

**AFLSQ will ensure that the services offered are accessible and culturally appropriate to Indigenous adults and children in the specified service regions.**



**Unity**



**Justice**



**Respect**



AFLSQ partners with other First Nations organisations to deliver the communities with culturally appropriate, high-quality services. These partnerships strengthen our mission of supporting and empowering the well-being of First Nations clients. This is enforced through legal representation, counselling, advocacy, non-legal support services, and referrals.

Services are provided regardless of gender, sexual preference, family relationship, location, disability, literacy or language. Service delivery is provided in high need service areas in Regional, Rural, Remote and Very Remote (RRRR) communities in Queensland.

## Our Purpose

The Aboriginal Family Legal Services Queensland Indigenous Corporation's vision is to formulate our corporate goals to provide to First Nations communities Specific, Realistic, Measurable and Achievable goals to understand and prevent violence to Aboriginal and/or Torres Strait Islander families in Queensland areas to live their best lives safely in their homes and communities.

## Our Vision

We aim to always find a solution, with our partnerships, we as a service are able to aid in referring clients in the right direction relevant to their individual circumstances.

## AFLSQ History

AFLSQ, has seen significant changes and improvement since the organisation was established in Roma in 2013. We continue to consider in a deliberative way how best to implement these changes moving forward to ensure we deliver culturally-connecting legal, education, counselling and advocacy support and services for our clients and communities throughout Queensland.

## Our Values

Our core values are unity, justice, and respect. We are dedicated to providing all staff members with professional development opportunities through training sessions that are inline with our mission. These values are a reflection of our commitment to encourage a supportive work environment for all staff members of AFLSQ.

**AFLSQ provides free legal advice, assistance, and representation to First Nations Communities within our service areas in Queensland. We provide effective and culturally appropriate legal services specialising in professionalism within the following practice areas of the law.**

## Family Law

### Child Protection

The Department of Child Safety, Seniors and Disability Services investigates reports of alleged harm or risk of alleged harm to any child under 18. If a client is being investigated by Child Safety, AFLSQ will provide legal advice.

### Property

The *Family Law Act 1975 (Cth)* provides the Family Court of Australia and the Federal Circuit Court of Australia (FCFCOA) with wide powers to make orders in relation to the property of the parties to a relationship. AFLSQ will provide legal advice to clients who have separated with regards to property matters.

### Parenting

The *Family Law Act* emphasises the duties and responsibilities of parents. The Federal Circuit and Family Court of Australia (FCFCOA) encourages agreement between parents concerning the best interests of a child. AFLSQ provides legal advice on such matters.

### Divorce

The day after the 12-month separation period has expired, an application for divorce may be signed and filed in the Federal Circuit and Family Court of Australia (FCFCOA). A divorce in Australia is simply the legal termination of the marriage. Advice is provided by AFLSQ on these matters.

### Domestic Violence

A domestic violence order is a protection order made by the court to stop threats or acts of domestic violence against a person. If a client is at risk of DV, AFLSQ can provide advice on such matters.

### Mediation

AFLSQ provides advice and support to clients in need of mediations services.

## Civil Law

### Victims Compensation

Victims of an act of violence may apply for financial assistance to pay for goods and services needed to aid in their recovery from the psychological and physical effects of a violent crime. Clients can contact AFLSQ for advice and assistance.



# AFLSQ non-legal Services

## Counselling and Case Management

AFLSQ offers assistance with:

- Court Support
- Confidential Counselling
- Referral Services

Our clients and families do not need to go it alone. Our court support services, support our clients through this troubled time and ensure that they are not alone in attending court.

Our confidential counselling services can assist our clients to heal and gain the strength to cope with whatever challenges they may face along this journey.

Our referral services connect anyone with a network of service providers outside of AFLSQ's areas of expertise.

## Community Legal Education

We share knowledge and sharing forums and cross agency collaborations to improve information and access to the legal system and our services through the following:

- Work together with community
- Visit communities regularly
- Provide community legal education sessions
- Work with other for the best results
- Listening to our client's story and help find the solution

Our community legal education programs, activities and initiatives:

- Help with legal rights and responsibilities
- Support people to understand what they can do to enforce their rights and carry out their responsibilities
- Inform people about changes to the law
- Network with community, government and non-government stakeholders and organisations
- Engage community to ensure our services and practices are community-backed, culturally informed trauma evidenced
- Provide Legal support to First Nations Foster and Kinship Carers

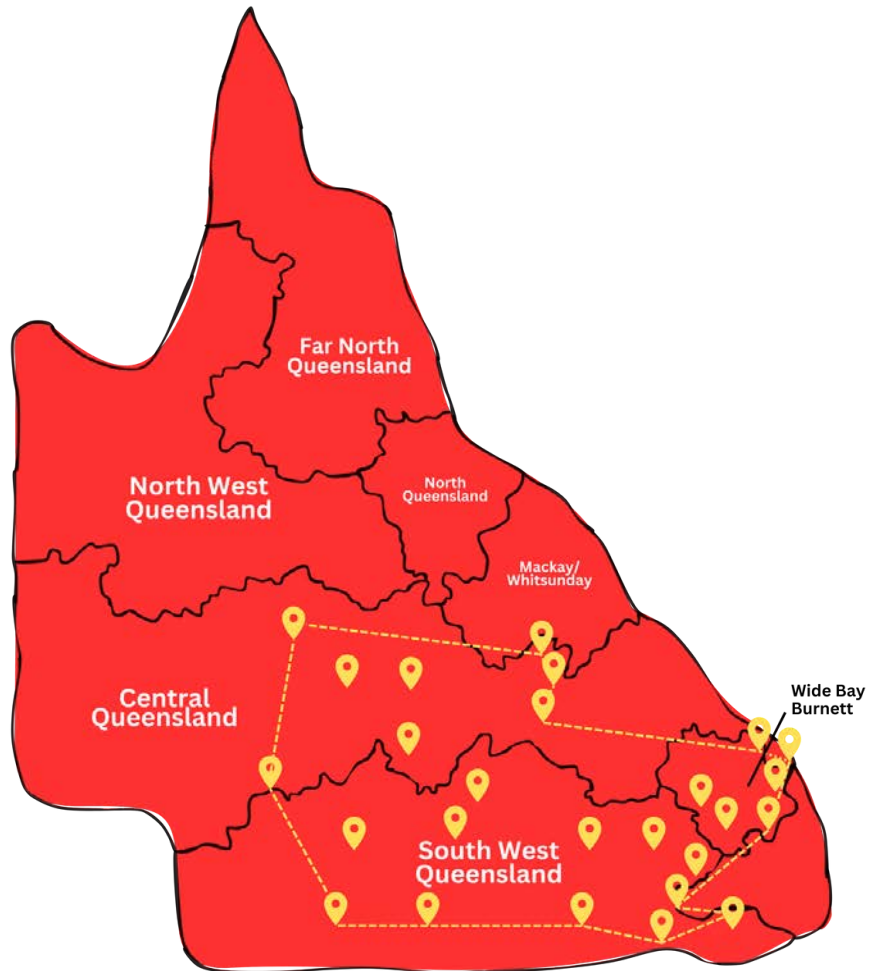
## Advocacy Services

Our advocacy commitment is to change (for the better) report and contribute to reform that advances clients, kin and community matters.

- Our clients are those who are facing injustice, cannot afford private legal representation and are impacted by legal problems. As a legal service and respected voice in our communities, we take an active role in networking with communities, government and non-government agencies. We are committed to the best outcomes for our clients and communities:
- Equitable access to justice that is effective, inclusive, responsive, and efficient.
- Funding and resources to address identified unmet legal and cultural needs.
- Practices that are culturally safe and community-oriented and trauma evidenced.



# AFLSQ Locations



## Aboriginal Family Legal Services Queensland (Maruma-li-mari) current service areas:

<b>South West Queensland</b>	Quilpie, Thargomindah, Cunnamulla, St George, Charleville, Roma, Miles, Dalby, Oakey, Goondiwindi, Toowoomba, Warwick
<b>Central Queensland</b>	Winton, Longreach, Blackall, Barcaldine, Emerald, Springsure, Capella
<b>Wide Bay Burnett</b>	Kingaroy, Murgon, Cherbourg, Gympie, Maryborough, Hervey Bay, Bundaberg



**PART 2**  
Our People

# Report from the Chair

**Over the past twelve months we have continued to see high numbers of people accessing our services, these are our people of the wider communities. Each of our Directors implement their roles with such integrity and we continue to work towards strategic goals for not only our people now but also our future generations.**

Firstly, I would like to acknowledge the Traditional Owners of this land and all other Traditional Owners that live, work and provide services to our people on a daily basis. On behalf of the Board of Directors of Aboriginal Family Legal Services Queensland (AFLSQ) I present the Annual Report for the 2022-2023 year.

AFLSQ has continued to play a fundamental role in ensuring that the Aboriginal and Torres Strait Islander people in the Toowoomba, Murgon, Gympie, Roma and South-West Queensland have access to the culturally safe and sensitive services and supports they require.

Over the past twelve months we have continued to see high numbers of people accessing our services, these are our people of the wider communities. This is evidence to our staff who continually strive to provide high quality, professional, culturally safe and sensitive and respectful services for people in their time of need.

The growth and expansion over the past twelve (12) months demonstrates the success of challenges that we can only achieve as an inclusive team from the Board of Directors and staff. We continually look for opportunities to empower Aboriginal and Torres Strait Islander communities to participate in decision-making concerning the planning, development and delivery of services.

- Aboriginal led decision making
- Principles of self determination
- Established and strengthened Partnerships
- Working together to enhance funding, programs and resources
- Continue to work collaboratively with Local and Regional services.

It has been an exceptional year for AFLSQ. On behalf of the Board of Director's, we acknowledge the continued leadership of the dedication and hard work of the Chief Executive Officer and all staff. We also acknowledge the support of our partners from government and the non-government sectors.

Finally I also thank my fellow Directors for their dedication to AFLSQ and the professionalism they have upheld as Directors during the past 12 months. Each of our Directors implement their roles with such integrity and we continue to work towards strategic goals for not only our people now but also our future generations.



**Elizabeth (Lizzie) Adams**  
Chairperson of the Board



**Unity**



**Justice**



**Respect**

# Report from the CEO

**In 2022-23, AFLSQ continued to provide legal assistance to Aboriginal and Torres Strait Islander people throughout Southern, Western and Central Queensland. We worked towards achieving the objectives set out in our strategic plan while being guided by our values of social justice, respect, quality, cost effectiveness and accountability.**

## Review of operations

As we approach the end of the year, 2022-23 has seen a year of change, and excitement for AFLSQ. Credit must go to our staff who have been on the journey whilst AFLSQ underwent such changes.

Changes included AFLSQ rebrand and rename the service and I would like to thank Ronella Fewquandie and Charlie Waters for their artwork for this purpose. In May this year, the Board made the decision to relocate the head office of AFLSQ from Roma to Toowoomba to provide better services and support for our clients. The Toowoomba office was officially opened by the Board in September.

With the change of head office, the total staff numbers in the corporation grew from a small team of five (5) to 12, including 7 First Nation staff who services all of our offices.

Further changes occurred in March, when AFLSQ opened its doors in Gympie as part of funding from the Department of Justice and Attorney General. The Official opening occurred in September with members of the community and Board members attending. AFLSQ has also successfully recruited a full-time lawyer, a paralegal and a part-time counsellor for the office.

We can also proudly report that our funding targets with both the State and Federal Government were successfully achieved for the 2022-23 period amidst all of the change and challenges.

AFLSQ has also provided submissions to the Family Law Amendment Bill 2023 Consultation Paper and the Independent Review of the National Legal Assistance Partnership as part of our law reform advocacy.

October 2023 saw the referendum for Constitutional recognition for Aboriginal and Torres Strait Islander peoples, whilst the result was not one that AFLSQ was hoping for, AFLSQ will continue to keep showing up to provide a voice for our people. AFLSQ will also continue to stand up for justice, treaty and truth.

## Principal activities

The core service activities of the Corporation during the financial year were that of providing legal advice, representation, advocacy and counselling services.

Queensland faces the continuing distress of domestic and family violence, particularly in our communities. Which saw AFLSQ supporting and protecting victim-survivors of domestic and family violence as a priority and in greater numbers.

During the year, AFLSQ supported over 348 clients. The Demographic breakdown of those clients included Murgon, Cunnamulla, St George, Toowoomba, Cherbourn Warwick, Kingaroy, Roma, Gympie, Charleville, Chinchilla, Quilpie Oakey, Cambooya, Miles, Winton, Longreach, Emerald and Goondiwindi.

Areas of law the corporation provided assistance with included: Family Law, Child Protection, Domestic and Family Violence and Victims of Crime Compensation.

Legal representation and Court Support, Legal Casework, Legal Advice, Advocacy, Community Legal Education Sessions, Counselling and Case-management were all part of the services that AFLSQ provided during 2022-23.



## Operating result

The corporation received \$ 1.14 million in recurrent funding for the Family Violence Prevention Legal Services (FVPLS) activity released by the National Indigenous Australians Agency during the financial year ended 30 June 2023. We would like to thank NIAA for their continued support.

The Queensland Department of Justice and Attorney-General on behalf of the Australian Government provided Legal Assistance Services Funding (LASF) to the corporation of \$ 293,013 during the financial year ended 30 June 2023 for Vulnerable Women's Funding which supported our office in Gympie, with continuing Frontline Legal Assistance Services. AFLSQ thanks DJAG for their support in our services to our vulnerable women and children.

## Future developments

AFLSQ will see even more changes and expansion next year with the establishment of an outreach office in Emerald, which will service our clients throughout Central Queensland. AFLSQ is excited by the growth of our service and the clients that we will be able to provide not only legal assistance but advocacy and counselling as well. AFLSQ has already recruited a part-time solicitor to service our expansion and we look forward to working with other First Nation organisations in the region to get the best result for our people.

## Final Comments

This year also saw AFLSQ celebrate 10 years of service and as part of the celebrations, AFLSQ will mark the occasion with a very special event in December for staff, partners, guests and Board of Directors.

The AFLSQ Board continue to set the strategic direction and vision for the service. As volunteers, AFLSQ is so grateful to all of the Board members for their strong governance and leadership. In particular, I appreciate the efforts of the Board members and the strength and guidance they have shown me during 2022-23. In particular, I would like to mention Lizzie (AFLSQ's Chair), Aunty Glenda, Emily and Darren who continue to support and guide me through all of the challenges.

To the staff of AFLSQ, the success of 2022-23 is mainly due to your commitment, dedication and efforts throughout the year, you continue to show up and fight for Aboriginal and Torres Strait Islander peoples within our communities.

Finally, I would like to thank my peers who have supported me in my adjustment from Senior Solicitor to CEO. It has been such a smooth transition due to your guidance and support. I would also like to mention and thank, Wynetta Dewis, Penny Sullivan and Sammy Cooper for all their support during 2022-23, I look forward to our continued working partnership.



**Kathleen Wincen**  
Budjiti Woman and  
Chief Executive Officer



## Board of Directors

### Located in Toowoomba, Queensland

**Elizabeth (Lizzie) Adams**

Chair of the Board

(Appointed 18 January 2023)

**Glenda Humes**

Director

(Appointed 18 January 2023)

**Emily Montgomery**

Director

(Appointed 18 January 2023)

**Debra Gadd** (Appointed 26 November 2020) Resigned 2023

### Located in Charleville, Queensland

**Darren Lawton**

Director

(Appointed 18 January 2023)

### Located in Roma, Queensland

**Sandra Collins** (Appointed 26 November 2020) Resigned 2023

**Sam Bartley** (Appointed 13 July 2021) Resigned 2022



**Unity**



**Justice**



**Respect**

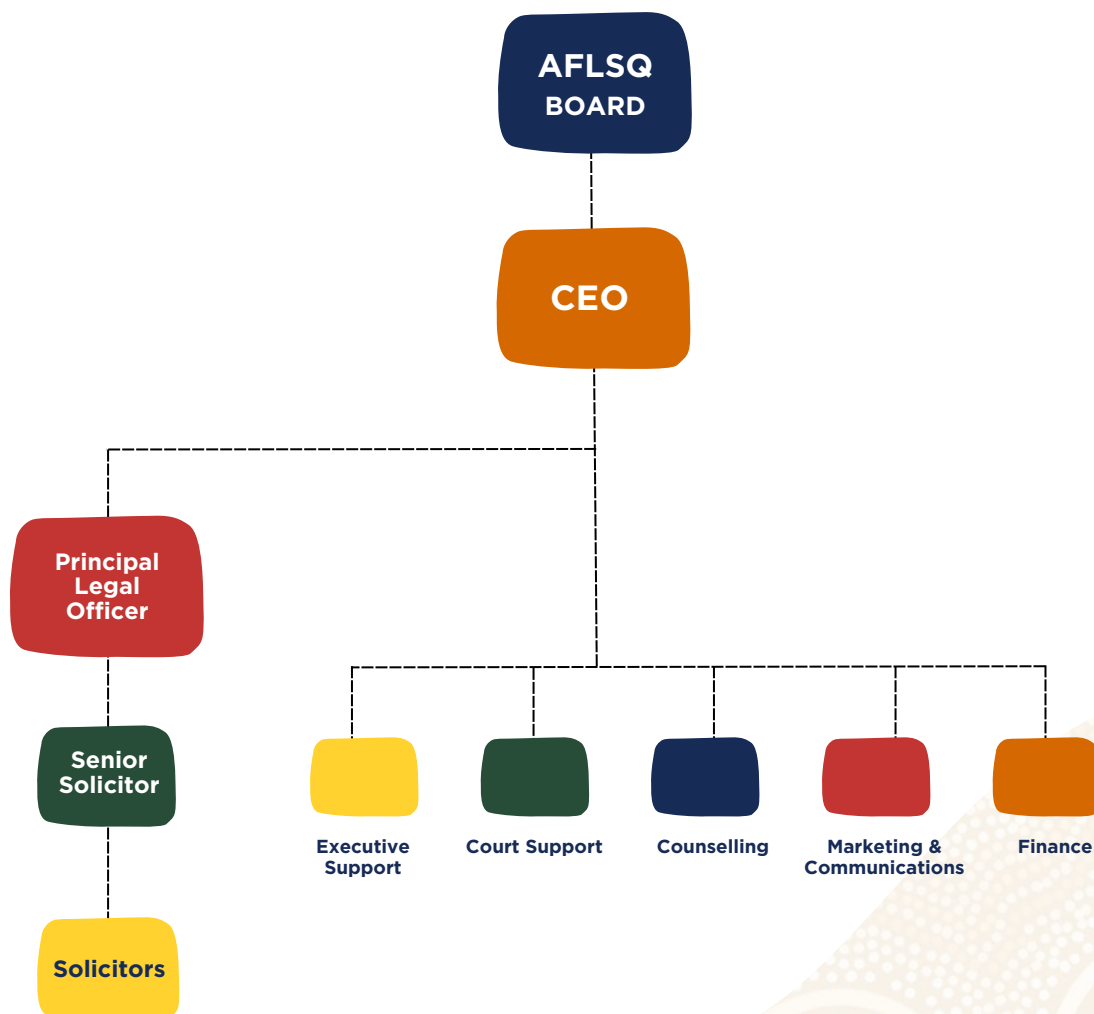
# Organisational Structure

## Key points on our organisational Structure

Aboriginal Family Legal Services Queensland (Maruma-li-mari) operates with the use of a **Functional Organisation Structure**. This structure is beneficial towards our organisation as it categorises employees according to their specific skills and corresponding functions within the organisation. Each department within AFLSQ is managed separately and independently.

## Successful Outcomes

- Allows our employees to focus on their specific role
- We as an organisation have the ability to achieve our strategic objectives
- Promotes accountability throughout our organisation
- AFLSQ has the ability to fulfill legal requirements and responsibilities
- Aids in monitoring, reporting, and evaluating our performance
- Allows the organisation to meet and uphold both governmental and community expectations as well as obligations.





The background features a complex, layered design of organic, wavy shapes in various shades of blue. Some areas contain patterns of small dots or stripes, while others are solid. The overall effect is a modern, textured aesthetic.

# **PART 3**

## Service Performance

# 2022-23 Highlights

## The AFLSQ Team

In January 2023, Kathleen Wincen was appointed Chief Executive Officer by the Aboriginal Family Legal Services Queensland (Maruma-li-mari) Board of Directors.

Within the 2022-23 Financial year, AFLSQ's main priorities have been to provide culturally appropriate legal and non-legal services through team Community Engagement.

**AFLSQ have continued to support the Aboriginal and Torres Strait Islander communities throughout Western, Southern and Central Queensland. We have had the ability to provide Legal support as well as non-legal support that includes education, well-being, advocacy and support services.**

## Support Services

There were 45 clients assisted by the Counselling Service during the financial year ending 30 June 2023, and of these were new clients and existing clients. Our Counselling Service was without a Counsellor for a period of 6 weeks prior to the recruitment of our current Counsellors.

Our Counselling Service have seen many of these appointments on a face-to-face basis. This support has been crucial in providing a holistic wraparound service.

## Partnerships

AFLSQ partnered with Goolburri Aboriginal Health Advancement in Roma and we relocated our Roma office into the existing Goolburri Office.

Providing Roma and surrounding communities with free legal and non-legal support.

## Education and Development

During 2023 AFLSQ has attended 10+ Education and Development events. This has ensured the team at AFLSQ is well equipped with the appropriate knowledge and understanding of how the organisation can assist our clients in a culturally safe and a respectful way.

## Our People

Total staff numbers in the corporation at the end of the financial year has grown to 12, from a small team of 5. This has included a mix of full-time and part-time positions in both the Legal section and the Support service of the corporation. Of these staff 7 are Indigenous, including 3 Solicitors.

## Community Engagement

AFLSQ successfully reached 30+ Indigenous Organisations as part of Community and Prevention Engagement. Attending these has meant that our service has been able to spread awareness and create beneficial connections and prevention programs.

These visits have been a key advantage to have a better understanding of how AFLSQ can better support our rural service regions.

# Marketing and Communications

## During 2023 Aboriginal Family Legal Services Queensland (Maruma-li-mari) (AFLSQ) undertook a significant rebrand through marketing and communications.

AFLSQ recruited a Marketing Officer, and as part of that portfolio saw a rebrand of the organisation's marketing materials. This has consisted of developing the new company logo, brochures, informative flyers and posters. Staff business cards, uniforms, and name badges were also included in the rebrands.

For company and community events pull up banners were designed, all of which to showcase the organisation's artwork, commissioned by local indigenous artist, Charlie Waters.

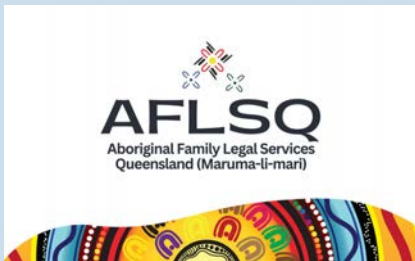
Utilising the organisations artworks as a visual aid for clients and the community to easily recognise the organisation. Using our artworks throughout all of our offices, this creates great opportunities to connect with the community, as it promotes consistency throughout our organisation.

**The following illustrations are used in all AFLSQ marketing and promotional materials.**

- Women's Business 2
- Women's Business
- Mother
- My Playground
- Greater Than Self



# 2023 AFLSQ Marketing Materials



2023 Business Cards (front)



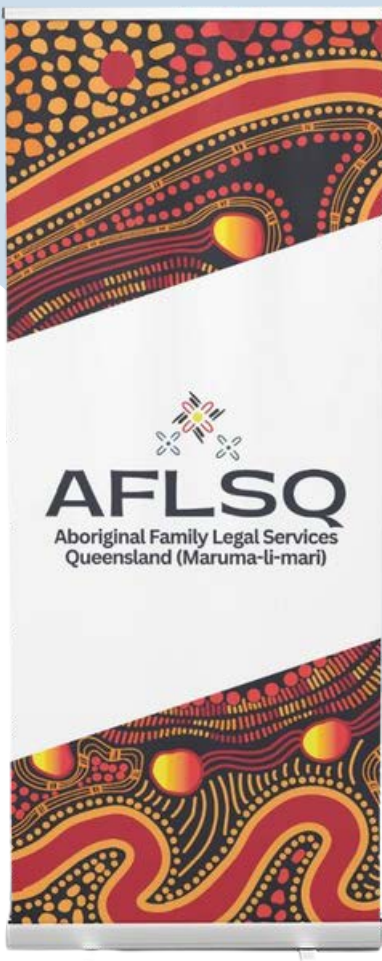
2023 New Business Cards (universal back)



2023 Updated Brochures (outside)



2023 Updated Brochures (inside)



2023 Promotional Pull up Banners



2023 New Name Flyers (front)



2023 A3 Poster

# Education and Development



## Overcoming Indigenous Family Violence Forum



AFLSQ's Chief Executive Officer presented at the Overcoming Indigenous Family Violence Forum. Hosted by the Queensland Indigenous Family Violence Legal Service (QIFVLS) and supported by @Aventedge; the event provided the opportunity to not only listen to the programs and practices being implemented by our peers, but to also plan solutions to mutual challenges, as well as to share one's own experiences.



Images sourced: QIFVLS

National Reconciliation Week  
Morning Tea at the Federal  
Circuit and Family Court of  
Australia hosted by Judge  
Willis



Charleville  
Hospital



Education Development and Prevention is an important aspect of our organisation. Being presented with opportunities such as the CLCQ2023 Conference and National Reconciliation Week Morning Tea, provides the AFLSQ team with knowledge and understanding.

With these resources the AFLSQ team has the ability to support and assist First Nation families in the decision-making process that is culturally safe and respectful.



CLCQ2023  
Conference

The AFLSQ team had the opportunity to speak and engage with the community on our services and provide information around the 2023 referendum in Central Queensland.



# How we support the Community



## YES Campaign Community BBQ



AFLSQ hosted an Elders Community Barbeque to engage and educate community members on the 2023 Referendum.

AFLSQ provides culturally appropriate services, it is important for the organisation to provide the community education-based events. The day consisted of discussions around the referendum, learning of the impact of which it has on the Indigenous community, and engagement between stakeholders and how like-minded organisations can get involved.



# How we make connections



**Emerald Neighbourhood Centre**



**Top Left:** A part of our organisation's proposed expansion into more rural regions in which we service, staff members and our CEO approached the opportunity to open a satellite office in Central Queensland, through partnership with the Emerald Neighbourhood Centre. Inline with the organisation's purpose, this expansion will prove to be beneficial in connecting with the community and supporting First Nation families with Legal representation in Central Queensland.

**Top / Bottom Right:** First Nations Employee Network event - Wuyna in Meanjin. Hosted by the Community Legal Centres Queensland, the event consisted of more than 40 participants attending from all around Queensland including AFLSQ's Indigenous staff members. Over the course of two days, AFLSQ participated in deep listening, reflection, as well as learning. With a focus of self-care culturally and a way for organisations to connect and share experiences to learn from.



**First Nations Employee Network Event Wuyna 2023**

# Community Engagement

Quilpie



As a non-for-profit organisation we value our Community Engagement efforts. Throughout 2023 we have had the opportunity to spread prevention sessions and awareness of our services to our rural regions. This involved attending community events, potential clients in need of legal assistance, and connecting with other likeminded Indigenous organisations.



The AFLSQ team visited rural Queensland's communities of which the organisation services to learn and engage with like-minded organisations. Communities included; Quilpie, Eromanga, Charleville, Roma, as well as Mitchell. As an Indigenous organisation it is important to acknowledge and learn from our surrounding Communities. This assists the organisation in providing culturally appropriate services.

## Charleville



## Eromanga



# NAIDOC WEEK 2023



AFLSQ had a great time at the NAIDOC Community Fun Day at the Goods Shed in Toowoomba. The day consisted of sharing legal information, face painting and fun activities for the children, as well as free entry into the AFLSQ giveaway!



# Toowoomba



## NAIDOC WEEK ELDERS LUNCHEON

The 2023 NAIDOC theme 'For Our Elders' acknowledges the incredible role that Elders play in the lives of Aboriginal and Torres Strait Islander people and Communities.

The AFLSQ team had the pleasure of hosting a Luncheon at our Toowoomba office and Afternoon Tea at our Murgon office. Both days were successful in honouring our Elders following NAIDOC Week celebrations!

Toowoomba





**PART 4**  
Strategic Plan

# Strategic Plan 2022-2025

## Our Goals

Our goals will challenge our Staff and Board of Directors which in turn will lead to better outcomes for our vulnerable clients. AFLSQ provides culturally sensitive assistance to Indigenous victim-survivors of Domestic and Family Violence, Family Law, Child Protection and Sexual Assault. It does this through the provision of:

- Legal assistance and casework;
- Court Representation;
- Client assistance and court support;
- Counselling;
- Information and referral services;
- Community Engagement;
- Law reform and advocacy;
- Early intervention and prevention; and
- Community legal education.

## Evaluating Progress

The current Strategic Plan was developed to deliver maximum results for the organisation. This has been led by the AFLSQ Chief Executive Officer (CEO) and the organisation's Board of Directors.

The following three Strategic Goals hold priority, of which support the actions of AFLSQ to deliver the current Strategic Plan:

- Strengthen our Service
- Service Delivery
- Build Healthy Partnerships

The AFLSQ Strategic Plan 2022-2025 is inline with our Mission, which includes:

1. Develop and provide culturally appropriate high-quality legal and other service.
2. Establish, maintain, and develop the Service and Team as a Cultural Practice.
3. Make and maintain inclusive relationships and collaborate partnerships, which focus on and promote collaboration.
4. Advance and affect practices that empower First Nation Women, Men and Children to make authoritative, accurate, informed decisions about families, communities and lives in ways that are respectful, responsible and right for them and their communities.

## Overview of Strategies

**Strategic Goal 1:**  
Strengthen our Services

**Strategic Goal 2:**  
Service Delivery

**Strategic Goal 3:**  
Build Healthy Partnerships



**PART 5**  
Financial Review



# Summarised Statement of Financial Position

FOR THE YEAR ENDED 30 JUNE 2023

	2023 (\$)	2022 (\$)
<b>Assets</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	625,536	303,460
Total Tax Assets	-	7,636
<b>Total Current Assets</b>	<b>625,536</b>	<b>311,096</b>
<b>Non-Current Assets</b>		
Other Assets	5,117	77,342
Property, Plant & Equipment	155,989	49,643
Right of Use Assets	46,491	108,986
<b>Total Non-Current Assets</b>	<b>207,597</b>	<b>235,971</b>
<b>Total Assets</b>	<b>833,133</b>	<b>547,067</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Total Current Liabilities</b>	<b>60,152</b>	<b>144,819</b>
<b>Non-Current Liabilities</b>		
<b>Total Non-Current Liabilities</b>	<b>208,166</b>	<b>271,385</b>
<b>Total Liabilities</b>	<b>268,318</b>	<b>416,204</b>
<b>Net Assets</b>	<b>564,815</b>	<b>130,863</b>
<b>Equity</b>		
Retained Surplus	564,815	130,863
<b>Total Equity</b>	<b>564,815</b>	<b>130,863</b>

# Statement of Financial Performance

FOR THE YEAR ENDED 30 JUNE 2023

<b>Revenue</b>	1,521,132	1,010,126
Other Revenue	22,009	-
<b>Total revenue</b>	<b>1,521,132</b>	<b>1,010,126</b>
<b>Total Expenses</b>	<b>1,109,189</b>	<b>961,907</b>
<b>Operating Surplus</b>	<b>433,953</b>	<b>48,219</b>

# Acknowledging the Traditional Custodians within AFLSQ regions

## **Augathella**

Bidjara (Bid-jara)

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## **Bollon OPC**

Kooma (Coo-ma)

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## **Charleville**

Bidjara (Bid-jara)

---

## **Cherbourg / South Burnett Region**

Wakka Wakka

---

## **Cunnamulla**

Kunya (Koun-Yah) with other interests

---

## **Dirranbandi**

Kooma (Coo-ma)

---

## **Eromanga**

Boonthamurra (Boon-tha-murra)

---

## **Eulo**

Budjiti (Bud-ge-tee)

---

## **Goondiwindi**

Bigambul (Big-am-bul)

---

## **Gympie**

Kubi Kubi (Gubi Gubi)

---

## **Injune**

Kongabula (Kong-ga-bull-a)

---

## **Mitchell**

Gungguri (Gon-gari)

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## **Morven OPC**

Bidjara (Bid-jara)

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## **Mungindi**

Kamilaroi (Car-milla-roy)

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## **Quilpie**

Mardigan (Mar-d-gan)

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## **Roma**

Mandandanji (Mand-an-dand-gee)

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## **St George**

Kooma (Kamilaroi,  
Mandandanji, Bigambul,  
Gungarri interests)

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## **Surat**

Mandandanji (Mand-an-dand-gee)

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## **Thargomindah**

Kullila (Cool-lee-lar)

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## **Toowoomba and Darling Downs region**

Western Wakka Wakka - **Jagera** people were at the foothills and escarpment, **Giabal** were of the Toowoomba area and the **Jarowair** were of the northern areas towards and including the Bunya Mountains

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## **Wallumbilla OPC**

Mandandanji (Mand-an-dand-gee)

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## **Waroona**

Bidjara (Bid-jara)

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## **Warwick**

Keinjan or Geynyan

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## **Westhaven**

Mandandanji (Mand-an-dand-gee)

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## About the Artist

### *Women's Business*

Aboriginal Family Legal Services Queensland (Maruma-li-mari) acknowledges Charlie Waters a proud Kamilaroi man. Cultural Educator of Queensland Health and local independent artist. Charlie designed and created AFLSQ's distinctive artworks that ultimately promotes greater connections between the organisation and surrounding First Nations Community AFLSQ supports throughout Queensland.

## About the Artwork

Our logo artwork, designed by Ronella Fewquandie. Representing the First Nations families that our organisation supports. The colours identify the Aboriginal and Torres Strait Islander people AFLSQ services throughout Queensland.



## About the Artist

Aboriginal Family Legal Services Queensland (Maruma-li-mari) acknowledges the artwork of Ronella Fewquandie. As a proud Wakka Wakka and South Sea Islander woman, Ronella supports the First Nations community through AFLSQ as Field Officer/ Service Administrator.

### Head Office

ABN 87742004366

Suite 9, Level 3 158 Margaret Street, Toowoomba City QLD 4350

☎ 07 4614 7116  
✉ [enquiries@afslsq.org.au](mailto:enquiries@afslsq.org.au)  
🌐 [www.afslsq.org.au](http://www.afslsq.org.au)

### AFLSQ acknowledges the support of the following organisations:



Find out more info about AFLSQ here



### Gympie Office

Shop 7/11 Mary Street, Gympie, QLD, 4570  
☎ 07 5356 9261

### Murgon Office

74-76 Lamb Street, Murgon, QLD, 4605  
☎ 07 4179 0110

### Roma Office

Goolburri Aboriginal Health Advancement  
36 McDowell Street, Roma, QLD, 4455  
☎ 0491 331 473 ☎ 0499 617 634